



## **An introduction from our current Chair**

Thank you for your interest in joining our Board. As the incoming Chair, you will have the unique opportunity to shape the future of Camden Living Housing Association and make a significant impact on the lives of the residents we serve.

We are a newly Registered Provider, forming part of the Camden Living Group of companies founded by the London Borough of Camden to provide affordable housing for local people. We operate independently and have so far acquired 34 homes, with 20 more planned for this year. Our growth strategy that anticipates us growing to around 300 homes over the next five years to meet the ever-increasing demand for affordable housing in Camden, and help to reduce financial pressure on the Council.

We're at a pivotal point in the organisation's journey as I have decided to step down, having been in post for some time. We are seeking an experienced and dynamic new Chair who will relish both the challenges and opportunities we face.

The incoming Chair will have a real opportunity help shape the organisation's growth, but also ensure that the systems and structures are in place to enable us to be an excellent landlord. We are also actively considering registering as a charity or Community Benefit Society. The decision we take will inform the development of our future business plans and long term financial planning.

We hope that the new Chair will bring a blend of expertise, commitment and drive. Your strategic experience in housing development and operational management, particularly of affordable homes, is essential, and an understanding of the regulatory and operational context of social housing or similar sectors, invaluable. You will have a track record of operating successfully in a political environment, demonstrating an ability to negotiate and build positive relationships and partnerships to deliver sustainable growth, aligning with Camden Council's vision for communities and place-making. Your governance and leadership experience will be crucial as we commence the next phase of CLHA's growth.

If you are passionate about making a difference, eager to contribute your skills, and ready to help us shape the future of our organisation, to support families and their communities, we would be delighted to hear from you. This is a chance to be part of a team that values openness, ambition, and a shared commitment to excellence.

We look forward to hearing from you.

Wendy.Stokes  
Chair



## About Us

Camden Living Housing Association (CLHA) is a Registered Provider founded by the London Borough of Camden to provide affordable rental housing for working families. Unlike traditional council housing bodies, we operate independently and are free from government borrowing constraints—giving us greater flexibility to deliver innovative housing solutions.

CLHA forms part of the broader Camden Living ‘family’ of companies originally established by the Council in 2016, with the group structure updated following [Cabinet approval in 2022](#). CLHA is a ‘not for profit’ company limited by guarantee that is wholly owned by Camden Living Group. CLHA successfully registered with the Regulator for Social Housing April 2025 – which means we can now access SAHP grant, although we have not yet progressed to submitting the details necessary to secure Investor Partner status with the GLA. A key requirement for RP registration was that CLHA demonstrates appropriate independence. The Board of CLHA must be capable of independent decision-making not subject to direction from the Council.

Our mission is simple, to meet housing need for genuinely affordable homes to rent in Camden, ensuring individuals and families can put down roots and thrive in the community. Our principle source of new homes is via acquisitions of new development schemes built by Camden Council’s [Community Investment Programme](#) (CIP), but our new Five Year Growth Strategy also anticipates a small number of acquisitions outside CIP, principally via developer-led ‘S106’ deals. Currently we own 34 social rent homes, and this will grow to a total of 77 soon, following the acquisition of two further CIP projects this summer. Our growth plans envisage growing to around 300 homes over the coming five years.

CLHA is a straightforward social landlord, with no ambition to undertake development activity ourselves. We are not a Council housing company or development arm. We do not plan to take on any management/ stock transfer of any existing Council social rent homes that are subject to secure tenancies. CLHA is a Council vehicle for delivering net new additional affordable homes in Camden. We are currently seeking charitable or Community Benefit Society status, to move towards being more tax efficient.

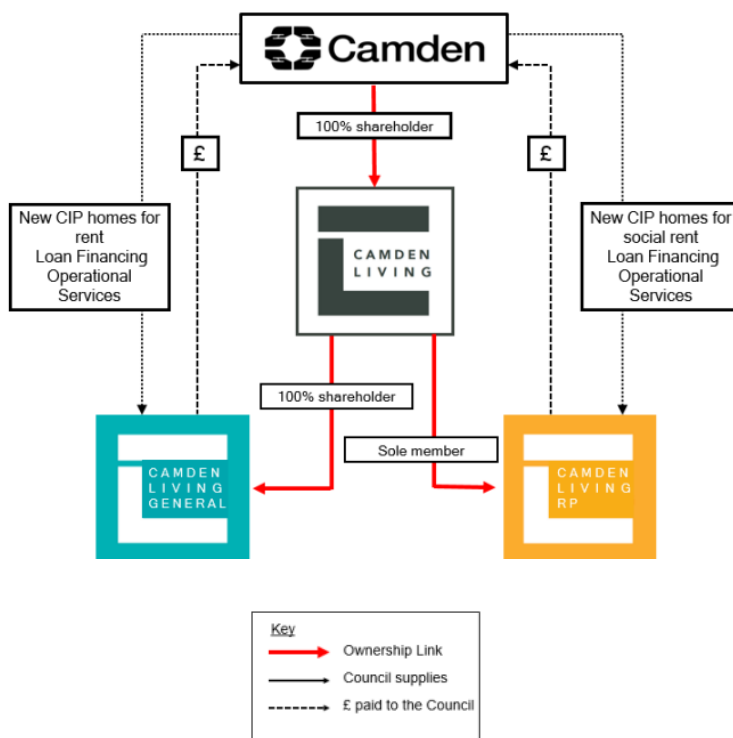
We procure management services from Camden Council via Corporate Services and Housing and Property Management Agreements. The Corporate Services Agreement sets out the role and function of the CLHA Executive Team. The Housing and Property Management Agreement is in place to secure equivalent housing management and maintenance services as offered to Council tenants.

CLHA are currently supported in our Long Term Financial Planning by the specialist housing consultancy, Altair. Any purchase of new homes is subject to the agreement of loan funding from Camden Council, as well as a capped revenue grant from the Council, which has been agreed to support CLHA until we are financially able to operate independently.

CLHA's core objectives are to:

- Provide new homes, principally to let at social rents
- Prioritise purchase of new homes for social rent from CIP allocated to nominees from the Council waiting list, based on the Council's allocation policy
- Explore opportunities to purchase new homes to let at genuinely affordable rents from other developers in Camden
- Comply with standards for Registered Providers set by the Regulator for Social Housing
- Become financially independent (i.e. able to operate independently without support from the Council) as required by the Regulator of Social Housing

The organogram below describes the company structure for Camden Living, including the 'sister' company, which owns and manages homes for private and sub-market rent:





## Board Membership and Staff

Good governance is key to effective operation of the Camden Living Group, and the company structure reflects best practice in other Councils and guidance on the management of Local Authority companies.

Alongside senior officers the Board of the Camden Living Group includes Non-Executive Directors from outside the Council who bring a broader perspective (and add commercial expertise.)

The Board of CLHA includes two external Directors. The Council's Camden Living Shareholder Representative is David Burns, Executive Director of Investment, Place and Opportunity.

The current CLHA Board Members (aside from the Chair) are:

- Aidan Brookes - Company Secretary

Aidan is a Principal Lawyer within the Camden Council in-house legal services team and supported the establishment of the Camden Living Group of companies as well as the registration of CLHA with the Regulator for Social Housing;

- Jason Blackhurst – Director

Jason is a CIPFA qualified accountant and Head of Finance at Camden Council; He has worked within the local authority for 86 years principally leading on financial matters for housing services and major projects; He brings significant expertise in financial oversight and business planning for social housing; given his experience in leading financial planning and reporting for the Council's Housing Revenue Account;

- Andrew Evans - Director

Andrew has enjoyed a long and successful career in housing holding several senior positions over the years finally as Executive Director of Operations at A8 Dominion Group from 2004 up to his retirement in 2016; He was Deputy Chief Executive at Spelthorne Housing Association which after a series of mergers later became A8 Housing where he was Group Operations Director; Andrew has extensive experience of operational management in the social housing sector overseeing the management of 9,666 homes at A8 Dominion;



- Delia Beddis – Director

Delia is an experienced non-executive director and a leader in housing and regeneration with experience as the former Chair of Lambeth and Southwark Housing Association (LSHA) and is currently a Partner at Newbridge Advisors LLP. Delia has strong experience in delivering affordable housing in London and navigating the political and financial landscape required. During her time at LSHA, Delia was involved in the securing of the delivery of 96 new rented apartments in Bermondsey, the re-financing of existing debt facilities during a challenging fiscal environment, including use of a GB Social Housing bond product and acquiring a scheme of key worker properties to provide discount market rented homes.

Delia leads the development and regeneration business at Newbridge. She has advised on a number of large scale developments including;

- Advising the GLA on strategic joint ventures with the potential to deliver over 666 homes.
- Advising London Borough of Enfield on the development strategy for Meridian Water.
- Supporting Old Oak and Park Royal Development Corporation on the preparation of a business case to Central Government to support delivery of up to 7666 new homes.
- Advising Westminster Council on scheme appraisals and delivery structures for housing led projects.

- Jeyamathusha (Mathu) Jeyaloganathan - Director

Mathu is currently a Chief Investment Officer at Camden Council responsible for leading on the establishment of the £96m Community Wealth Fund including building the team, designing strategy, governance and operational processes from the ground up. In this role she has also been involved in spearheading the largest participatory investing pilot in the UK (>7666 individuals) enabling communities to directly influence local government investment decisions. This has given her a particular insight into the needs of all Camden residents including their housing needs in the current housing crisis.

As Head of Investments at UnLtd, The Foundation for Social Entrepreneurs, Mathu directed a team of investment managers and portfolio managers responsible for the pipeline development, due diligence, deployment, technical



assistance.and.risk.management.of./ 9M.>.blended.finance.investment.funds.  
into.social.enterprises.tackling.access.to.employment.and.ageing.society.  
challenges;This.resulted.in.90social.enterprises.accessing.growth.capital.to.  
benefit.over.2666.beneficiaries;

She.has.served.on.the.board.of.three.social.enterprises.in.the.UK.acting.as.a.  
support.and.guide.to.CEOs.and.executive.teams.as.they.navigated.Covid\_75the.  
cost\_of\_living.crisis?and.various.business.growth.challenges.resulting.in.two.  
organizations.maintaining.and.increasing.growth.and.impact.in.a.chaotic.macro.  
environment;Mathu.also.has.previous.experience.as.a.non\_executive.director.at.  
Food.Share?Canada's.largest.food.security.charity;

CLHA currently pays for part-time staff support from Camden Council officers and some external consultants to undertake key staff roles, including a Risk and Compliance Advisor, Head of Finance, Head of Development, the Company Secretary and Chief Company Officer (all of which are shared across the Camden Living Group).

### **The Role**

Please see the separate role profile and person specification.

Remuneration: £20,000 per annum

Meetings are held online or in person at Camden Council offices – 5 Pancras Square, London N1C 4AG

Time commitment: 3-4 days per month

Term: 3 years



## **How to Apply**

**Please confirm your expression of interest in this role by email by midday 8<sup>th</sup> June**, including any questions you may have about the role. The CLHA team may arrange to follow up with you by phone or via an online meeting.

To apply please complete our registration form at Appendix 1, the Declaration of Interests form at Appendix 2 and the Equalities and Diversity Monitoring form at Appendix 3 and submit by email, attaching the following documentation in Word format only please:

- A detailed CV of no more than three pages of A4, including details of positions held and dates (including achievements relevant to a non-executive position).
- A supporting statement telling us why you want to work with CLHA, in line with our approach to our work and particularly addressing the Knowledge and Experience section of the Person Specification. Please keep this to no more than two pages of A4.
- Full contact details (name, phone, and email) for two referees (including your current employer, if applicable). Please note that we will not take up references without your prior permission.

You will receive an acknowledgment (Please check your junk folder, as it may go in there). Your application will be treated with the strictest confidence.

**The closing date for applications is midday 16<sup>th</sup> June 2026.**

**All emails for both expressions of interest and applications should be sent to [caroline.toogood@camden.gov.uk](mailto:caroline.toogood@camden.gov.uk)**

- Shortlisting will take place during the week commencing 22<sup>nd</sup> June
- Final Interviews will be held in mid-July, in person at 5 Pancras Square



## Appendix 1 – Registration Form

1. First Name
  
2. Last Name
  
3. Mobile Number
  
4. Email Address
  
5. Address and Post Code
  
  
  
  
  
  
  
6. Current or most recent job title
  
  
  
  
  
  
  
7. Current or most recent employer
  
  
  
  
  
  
  
8. Do you have the legal right to work in the UK?  
Y/N
  
  
9. Do you agree to the privacy policy linked to [here](#).  
Y/N



## **Appendix 2 – Declaration of Interests Form**

It is accepted and acknowledged that Directors of the Board or officers appointed by the Board may have business interests other than those of Camden Living Housing Association Ltd.

Name:

Do you or any of your close family members work for Camden Council or any of the Camden Living Group of Companies? If so, please provide details.

Do you or any of your close family members have any outstanding financial liabilities to the Council or Camden Living? If so, please provide details.

Do you have any other potential links to Camden Council (e.g. ongoing legal cases, adult social care, social services or ongoing legal cases). If so, please provide details.

Do you hold any other Trustee positions or Directorships, or have any potential professional conflicts of interest? If so, please provide details of the position(s) you hold and for which organisation(s).



### Appendix 3 – Equalities and Diversity Monitoring Form

You are not required to complete this section of the application, we don't use this information for selection purposes, only for reporting.

In the tables below please tick one box or add further details where necessary.

<b>Ethnicity:</b>		
White	English/ Welsh/ Scottish/ Northern Irish/ British	
	Irish	
	Gypsy or Irish Traveller	
	Any other White background (please say)...	
Asian or Asian British	Indian	
	Pakistani	
	Bangladeshi	
	Chinese	
	Any other Asian background (please say)...	
Black or Black British	Caribbean	
	African	
	Any other Black/African/Caribbean background (please say)...	
Mixed / multiple ethnic groups	White and Black Caribbean	
	White and Black African	
	White and Asian	
	Any other mixed/multiple ethnic background (please say)...	
Other ethnic group	Arab	
	Any other ethnic group (please say)...	



<b>Gender:</b>	
Male	
Female	
Non-binary	
Prefer not to say	
Prefer to self-describe	

<b>Religion and belief:</b>			
Buddhist		Muslim	
Christian		Sikh	
Hindu		No religion/belief	
Jewish		Other (please say)	

<b>Sexuality:</b>			
Gay/Lesbian		Heterosexual/straight	
Prefer not to say		Bisexual	
Prefer to self describe			

<b>Do you have a disability:</b>	
Yes	
No	
Prefer not to say	

Please provide your date of birth:

Please provide your nationality: